

Executive Policy

Formalization of Mentoring Committee Requirement

All pre-tenure tenure-track faculty should be assigned a mentoring committee within six months of their appointment date, and formal mentoring should continue until promotion to associate professor. It is recommended that a mentoring committee be in place until the faculty member is promoted to professor rank. When faculty from outside the tenure-granting unit are used as mentors, they should be clearly informed of faculty expectations within the unit and provided with the unit's guidelines for tenure and promotion. For faculty at urban campuses and research and extension centers, it is recommended that at least one member of the mentoring committee should be located on site. For further guidance about the benefits of mentoring, things to consider when establishing mentoring committees, and best practices in mentoring, please see the Provost's website (http://provost.wsu.edu/faculty_mentoring/guidelines.html).